

## CERTIFICATE OF PARTICIPATION

This is to certify that

**Stephanie  
Forkel**

has attended and successfully completed the

**GSO Leadership Academy  
2018/2019**



**Dr. Anne Schreiter**  
EXECUTIVE DIRECTOR

## **CERTIFICATE OF PARTICIPATION LEADERSHIP ACADEMY 2018/2019**

Berlin, 21.02.2019

We hereby confirm that **Dr. Stephanie Forkel** was selected as fellow and successfully completed the GSO Leadership Academy program in 2018/19.

The **GSO Leadership Academy** prepares 25 outstanding researchers for their future management responsibilities, both within as well as outside academia. The program supports the fellows to gain a better understanding of their personal approach to leadership, experience what it means to model leadership in research-related environments, and learn how they can further push their personal development.

The program is a joint project of German Scholars Organization with Klaus Tschira Foundation, Fraunhofer Society, Helmholtz Association of German Research Centres, Max Planck Society and Schader Foundation. Associated Partners are the Center for Science Management (ZWM), the Association of Technical Universities (TU9), and the German Association of University Professors and Lecturers (DHV).

**Dr. Stephanie Forkel** has successfully attended two intensive five-day training sessions, which took place from **17<sup>th</sup> – 21<sup>st</sup> October 2018** in Boston, USA, and from **12<sup>th</sup> - 16<sup>th</sup> February 2019** in Darmstadt, Germany.

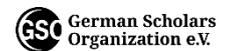
### **PROGRAM CONTENT**

- Identifying core values and leadership style
- Strategic leadership competencies
- Strategic leadership tools
- Leading teams
- Leading projects
- Employee recruiting and employee development
- Leadership feedback tools and target agreements
- Conflict management strategies
- Project and portfolio management
- Storytelling as a leadership tool
- Self-Marketing and Visibility

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Executive Director

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EXECUTIVE BOARD  
Prof. Dr. Eicke R. Weber  
Dr. Wolfgang Benz  
Peter Langer  
Dr. Harald Dinter

In addition, **Dr. Stephanie Forkel** received one-on-one career counseling sessions with one of our career experts.

The German Scholars Organization (GSO) was founded in 2003 as a non-profit organization for German academic professionals abroad. The primary focus is to forge a network of links between German scientists and researchers as well as international talents working abroad and the research and job markets of Germany.

We create and organize programs in cooperation with foundations and offer free career counseling. By fostering this network we intend to support a „brain circulation“ of mobile and talented researchers.

Kind regards,

A handwritten signature in black ink, appearing to read 'Anne Schreiter', with a stylized, flowing script.

Dr. Anne Schreiter  
Executive Director